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1975

TOWN OF WAYLAND

REPORT

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OF THE

FINANCE COMMITTEE

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INCLUDING

WARRANT ARTICLES

FOR ANNUAL TOWN MEETING

April 9, 1975

With Finance Committee's
RECOMMENDATIONS AND BUDGET

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ARTICLES

for

1975 ANNUAL TOWN MEETING

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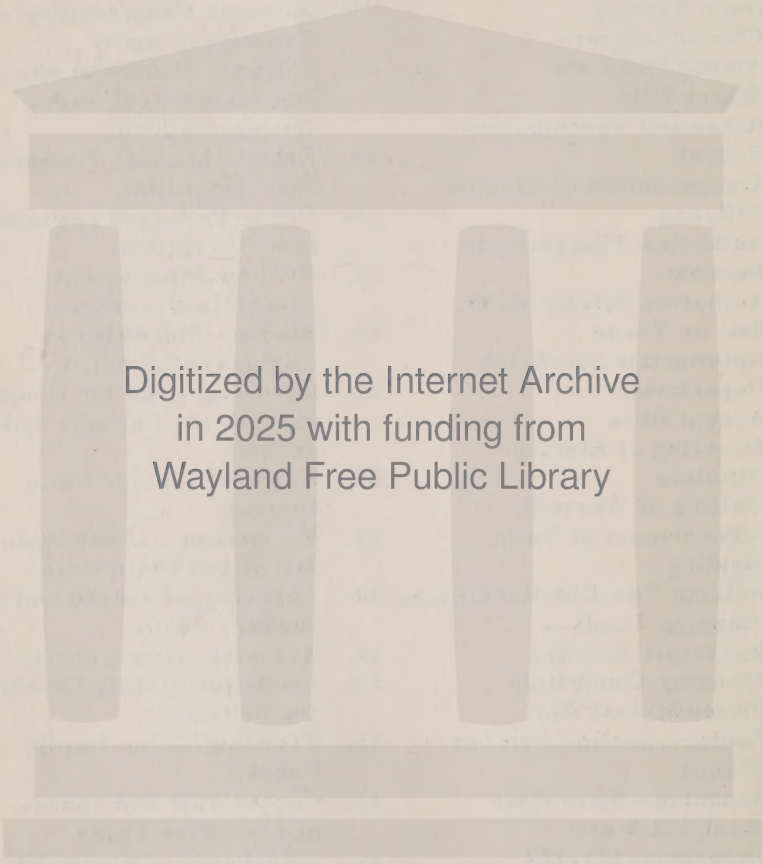

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COMMONWEALTH OF MASSACHUSETTS

Middlesex, ss. Town of Wayland

* * * WARRANT * * *

Annual Town Meeting

To any of the Constables of the Town of Wayland, Greeting:

In the name of the Commonwealth of Massachusetts, you are hereby required to notify all residents of the Town of Wayland, who shall be qualified to vote in accord with the provisions of G. L. Chapter 51, Section 1, to come to their respective polling places (Precinct 1 in the Gymnasium of the Old Junior High School and Precinct 2 in the Cochituate Grammar School) on

MONDAY, APRIL 7, 1975 BETWEEN 7:00 A.M. AND 8:00 P.M.

to choose the following Town officers by ballot from Wayland's registered voters for the following terms of office:

A Moderator and a Trustee of the Public Library for one year;

A member of the School Committee for two years;

Two Selectmen, two members of the School Committee, one Assessor, two Trustees of the Public Library, one member of the Board of Health, one Road Commissioner, one member of the Park and Recreation Commission, one Water Commissioner, one Commissioner of Trust Funds, each for three years;

A member of the Housing Authority, and a member of the Planning Board for five years;

as well as such other Town officers as may be necessary.

And to vote "Yes" or "No" upon the following Referendum Question:

"Shall licenses be granted in this city (or town) for the operation, holding or conducting of a game commonly called Beano?"

Chapter 486 of the Acts of 1971 is "An Act Authorizing the Licensing of a Game Commonly Called Beano."

You are also required to notify all such residents of Wayland to meet in the Field House of Wayland High School on

WEDNESDAY, APRIL 9, 1975 AT 7:45 P.M.

to act on the following articles:

Notice: It is the intention of the Finance Committee to request of the Town that if adjourned meetings be necessary to complete the action on the Warrant, they be held Mondays and Wednesdays beginning April 14, 1975, until all articles have been disposed of.

ARTICLE 1. HEAR REPORTS

Article 1. To receive and act upon reports of Town officers, agents and committees.

ARTICLE 2. CHOOSE OFFICERS

Article 2. To choose Town officers, agents and committees not elected by the official ballot.

ARTICLE 3. AMEND WAGE AND SALARY PLAN

Article 3. To see whether the Town will vote to amend the Wage and Salary Classification Plan previously adopted by the Town, by making additions, deletions, or modifications thereto and by establishing effective dates for said amendments.

RECOMMENDATION

The Personnel Board is engaged in collective bargaining with representatives of five units of Town employees with respect to new agreements to be effective July 1, 1975. As of the printing of the Warrant, meetings had been held with representatives of the Police, Highway, Water and Town Office units. It is anticipated that meetings will be held with the Fire unit in the near future. A report will be made to the Town at the Annual Meeting with respect to the clear status of negotiations.

Any agreements which have been reached with representatives of particular units will be submitted to the Town for approval.

ARTICLE 4. RAISE AND APPROPRIATE--BUDGET

Article 4. To see what sums of money the Town will appropriate for the operations and expense of the Town and to determine how such appropriations shall be provided.

RECOMMENDATION

See Finance Committee Report

ARTICLE 5. COMPENSATION OF ELECTED OFFICERS

Article 5. To see if the Town will fix the salary and compensation of all elected officers of the Town pursuant to G.L. Chapter 41, Section 108, and establish the effective date of such salary and compensation.

RECOMMENDATION

Elective officers' salaries are not covered by the Wage and Salary Classification Plan and, therefore, must be established annually by the Town, the Finance Committee's recommendations are as indicated in the Budget. The Finance Committee recommends that they be made effective as of July 1, 1975.

The Finance Committee recommends approval of the Article.

ARTICLE 6. AUTHORIZE TREASURER TO BORROW

Article 6. To see if the Town will vote to authorize the Treasurer, with the approval of the Selectmen, to borrow monies from time to time in anticipation of the revenue of the fiscal year beginning July 1, 1975 in accord with the provisions of G.L. Chapter 44, Section 4, and Chapter 849 of the Acts of 1969, as amended, and to issue a note or notes therefor, payable within one year, and to renew any note or notes that may be given for a period of less than one year in accord with the provisions of G.L. Chapter 44, Section 17.

RECOMMENDATION

This is the regular article inserted in the Warrant to provide authority for the Treasurer to borrow money in case of need pending the collection of taxes due in October 1975 and April 1976.

The Finance Committee recommends approval of the Article.

ARTICLE 7. AUTHORIZE SELECTMEN TO SELL OR TRADE

Article 7. To see if the Town will vote to authorize the Selectmen to sell or otherwise dispose of the following vehicles or equipment, or any portion thereof in connection with the purchase of new equipment or otherwise:

1. Town Surveyor
   One 1970 Ford Club Wagon

2. Police
   Three 1974 Ford Four Door Sedans-Marked

3. Fire
   One 1970 Pontiac Station Wagon

4. Highway
   One 1971 Chevrolet Belaire Sedan

or take any action relative thereto.

RECOMMENDATION

The sale, trade-in or disposal of Town property with a residual value in excess of $200.00 requires a vote of the Town. Funds for the purchase of new equipment for which the old is being traded or sold are provided for in the budgets of the respective departments or, in the case of the Water Department, under Article 8.

The Finance Committee recommends approval of the Article.

ARTICLE 8. APPROPRIATE FOR WATER DEPARTMENT

Article 8. To see if the Town will vote to appropriate sums of money for the Water Department to be expended pursuant to the authority of the Water Commissioners; to determine whether such appropriation shall be provided by taxation, by appropriation from available funds, by borrowing under the provisions of Chapter 44 of the General Laws or otherwise; or take any action relative thereto.

RECOMMENDATION

This Article provides funds for the operation of the Water Department for the fiscal year. All of the funds will be provided for from Water Department revenue. The proposed budget is as follows:

1. WATER DEPARTMENT -- Operating Expenses

Salaries:		
Superintendent	$18,050.00	
Labor	71,447.00	
Town Office	14,574.00	
		$104,071.00
2. MAINTENANCE		98,110.00
3. WATERMAIN EXTENSION -- Old Conn. Path to Rice Road		20,000.00
		$222,181.00

The Finance Committee recommends approval of the Article.

ARTICLE 9. ACCEPT GIFTS

Article 9. To see if the Town will vote to accept property which has been tendered to it as a gift, bequest, devise or otherwise:

Easements for drainage purposes off Forest Hill Road shown on a plan entitled "PLAN OF LAND IN WAYLAND, MASS. SCALE 1 IN. = 50 FT. OCTOBER 24, 1972 EVERETT M. BROOKS CO. CIVIL ENGINEERS NEWTONVILLE & WAYLAND, MASS. recorded with Middlesex South District Registry of Deeds as plan 13 of 1973 in Book 12358 at page 467; or take any action relative thereto.

RECOMMENDATION

This is the regular article by which the Town accepts gifts or conveyances. The Town Counsel will make a report and recommendations at the time of Town Meeting.

The Finance Committee recommends approval of the Article in accordance with the recommendations of Town Counsel.

ARTICLE 10. SWEARING OF ELECTED OFFICIALS

Article 10. To see if the Town will amend its By-Laws by adding the following section to Article 1:

"Section 4. No person chosen by ballot at the Annual Election of Town officers shall be sworn or otherwise qualified in the office to which he has been elected until after the dissolution of the Annual Town Meeting at which he was elected."; or take any action relative thereto.

RECOMMENDATION

This Article was inserted in the Warrant by the School Committee to see if the Town will amend its By-Laws by adding a provision providing that persons elected by ballot at the Annual Town Meeting shall not take office until after the completion of Town Meeting at which such person was elected. As it presently stands, a newly elected Town official may be sworn in and take office just as soon as the votes are counted and the results certified by the Town Clerk. Under our By-Laws the first session of the Annual Town Meeting is actually the election which is held on a Monday and the meeting at which the voters attend on the following Wednesday night is the second session of Town Meeting. It is customary for the election results to be tallied and certified prior to the Wednesday night meeting so that newly elected officials have taken office prior to the start of the adjourned session on Wednesday night. It is possible, therefore, for the chairman of or other member of a Town board who was involved in the preparation of a budget to be defeated at the polls and therefore not be a member of the board at the time the board's budget is presented to the voters. It is the feeling of the School Committee that the members of the committee who prepared the budget and are best qualified to present it to the Town Meeting should be continued in office at least until the conclusion of the Town Meeting.

The Finance Committee recommends approval of the Article.

ARTICLE 11. MAILING OF WARRANT

Article 11. To see if the Town will amend its By-Laws by deleting the underlined language from Section 2 of Article 3.

Section 2. The Board of Selectmen shall cause an adequate supply of the full Town Report to be available in the Town Offices at Wayland Center, and in the Library in Cochituate, from which to furnish a copy to any interested person; and they shall cause to be sent to every registered voter at his registered address, a copy of the Warrant and Finance Committee's Report with Recommendations, to be mailed not later than seven days before the date of Town Meeting.

and by inserting the words "served as provided in Article 1, Section 2 of these By-Laws." at the end of said section.

RECOMMENDATION

This Article was inserted in the Warrant by the Town Counsel to see if the Town will amend its By-Laws to delete certain language from Section 2 of Article 3 of the By-Laws pertaining to the manner in which the Warrant and notice of the Annual Town Meeting are served upon the registered voters of the Town. This is a technical change to complete the substantive change (that one copy of the Warrant will be mailed to each household) which was voted at the Special Town Meeting last fall.

The Finance Committee recommends approval of the Article.

ARTICLE 12. ADJOURNMENT OF TOWN MEETING

Article 12. To see if the Town will amend its By-Laws by adding the following new section to Article 2:

"Section 7. Each session of a Town Meeting shall be adjourned to another day (a) at 10:30 P.M. or as soon thereafter as action, postponement or disposition of any Article in the Warrant which is then under consideration shall have been voted, and the meeting declared adjourned by the Moderator or, (b) in accordance with a vote of the particular session of Town Meeting to adjourn at a different time. Such a motion shall be in order at any time."; or take any action relative thereto.

RECOMMENDATION

This Article was inserted in the Warrant by a petition carrying more than ten signatures. It calls for addition of a new Section 7 to Article 2 of the By-Laws which would provide that each session of a Town Meeting shall be adjourned to another day (a) at 10:30 P.M. or as soon thereafter as action is taken on the article then under consideration or (b) in accordance with a vote of the particular session of Town Meeting to adjourn at a different time. This by-law would in effect reverse the present practice, which is customary and not set forth in the By-Laws, wherein the Finance Committee has stated its intention at the outset of each session of a Town Meeting that it will make an appropriate motion for adjournment near the hour of 10:30 taking into account the business of the meeting which has been accomplished and is still to be accomplished at that time. Under the proposed By-Law, adjournment as specified would be automatic unless a motion was made to override the stated adjournment time.

The Finance Committee would prefer to keep the greater flexibility of the present custom. While it therefore does not recommend approval of the Article, it would welcome a sense of the meeting vote to the effect that the present custom be adhered to in the future.

ARTICLE 13. HOLDING TWO ELECTIVE OFFICES

Article 13. To see if the Town will amend its By-Laws by adding the following new article:

"ARTICLE 24. HOLDING ELECTIVE OFFICE

No person shall at the same time hold more than one Town office chosen by official ballot. In the event that any Town officer shall have been declared elected to a second such office by the Town Clerk, the first office shall thereupon be deemed vacant. This section shall not apply to any person now holding more than one such Town office until the term of one of these offices shall have expired."

RECOMMENDATION

This Article was inserted in the Warrant by a petition carrying more than ten signatures. It calls for the addition of a new article to the By-Laws of the Town which would prohibit persons from holding, at the same time, two or more Town offices which are chosen by official ballot. As drafted, the proposed by-law would not apply to any person now holding more than one such Town office until the term of one of those offices had expired.

The Finance Committee recommends approval of the Article.

ARTICLE 14. PLANNING FUNDS--MUN. BLDG. PLANNING COM.

Article 14. To see whether the Town will appropriate a sum of money for the planning of new construction and renovation, of remodeling, and expansion of existing Town buildings, or a combination thereof, to provide additional structural space for municipal and school services presently being conducted in the Town Building, the Old Junior High School Building and the School Administration Building; to determine whether such appropriation shall be provided by taxation, by appropriation from available funds, by borrowing under the provisions of Chapter 44 of the General Laws or otherwise, and to determine what Town committee shall be authorized to expend the money appropriated therefor; or take any action relative thereto.

RECOMMENDATION

This Article has been inserted in the Warrant by the Municipal Building Planning Committee, created by a vote of the Town under Article 55 of the 1974 Annual Town Meeting, to see if the Town will appropriate an additional sum of money to permit the preparation of a detailed proposal for the future use of the Old Junior High School,

the present School Administration Building and possible additions to or renovation of the existing Town Building. The Committee has been working with the architect and various options have been explored to the extent necessary to permit the Committee to come to the Town to ask for approximately $54,000 of additional planning money with which to do the next phase of the planning and architectural work, including a detailed space analysis and also the necessary engineering study of the sanitation system requirements at the Old Junior High School. This next phase of the design work will enable the Committee to bring back to the Town at a subsequent Town Meeting a detailed proposal together with a request for the appropriation of money and authorization of borrowing needed to do the full job.

The various options studied to date present a range of costs and a variety of solutions. The Committee is not prepared to recommend any of these at the present time but it does appear probable that the solution ultimately recommended will call for the continuing use of the Old Junior High School, at least in part, for a variety of Town purposes and the possibility that the existing School Administration Building will be disposed of. There may also be some relatively minor renovations of the interior of the existing Town Building.

Both the Committee, the Board of Selectmen and the Finance Committee are unanimous in feeling that they must come forward promptly with a firm recommendation for a solution to the problem presented by the existence of the mostly vacant Old Junior High School Building and a clear need for additional space at the Town Building. It is the Committee's expectation that they will have that recommendation ready to bring to the Town by the 1976 Annual Town Meeting at the latest and possibly at a Special Town Meeting in the fall of this year.

It is the Finance Committee's expectation to ask the Town to appropriate the requested planning money of $54,000 from "E and D" rather than add it to the tax rate and the cost of this planning will be applied toward the total planning costs and design fees if the project goes forward to completion.

The Finance Committee recommends approval of the Article.

ARTICLE 15. POLICE MUTUAL AID

Article 15. To see if the Town will accept the provisions of G.L. Chapter 40, Section 8 G, a copy of which is reproduced in the rear of this Warrant.

RECOMMENDATION

This Article was inserted in the Warrant by the Police Department to see if the Town will vote to accept the provisions of General Laws, Chapter 40, Section 8 G, which provides for mutual aid programs for

the Police Departments. Such an agreement would permit the towns entering into the agreement to provide back-up police support in the event our own police forces are not able to cope with a particular situation which requires police action. The acceptance of this provision of the statute merely authorizes the Town to negotiate a mutual aid agreement and does not, by itself, require the Town to become involved in mutual aid. Any formal agreement that is negotiated will be brought to the Town for ratification prior to becoming effective.

It seems prudent to permit the Board of Selectmen to determine whether or not a suitable mutual aid agreement could be reached with one or more of our neighboring towns. Similar agreements are in effect for fire-fighting services and in fact informal agreements already exist between various police chiefs to provide back-up police services. By formalizing this in an agreement such questions as liability for payment of officers used in mutual aid, liability of respective towns for injury to officers or private citizens and other similar questions may be answered.

The Finance Committee recommends approval of the Article.

ARTICLE 16. ZONING--SECTION NUMBER CHANGE

Article 16. To see if the Town will amend its Zoning By-Laws by deleting the Letter "j" from the last line of Section V A 3 c and by substituting the letter "k" therefor, so that said paragraph shall then read as follows:

"c. All buildings and structures shall conform to the height and lot coverage regulations for residence districts as contained in Section VIII (a) and Section IX (k) respectively."; or take any action relative thereto.

RECOMMENDATION

This Article was inserted in the Warrant by the Planning Board to see if the Town will amend its Zoning By-Laws by correcting a section reference in Section V A 3.c. This is a purely technical change and does not affect the substance of the Zoning By-Laws.

The Planning Board will hold a public hearing and report to the Town at the Town Meeting. The Town should be guided by its recommendations.

ARTICLE 17. REZONING--STATE ROAD (EAST AND WEST)

Article 17. To see if the Town will vote to rezone the land on both sides of State Road East and State Road West to a depth of three hundred (300) feet on each side from the Weston-Wayland town line to the Sudbury-Wayland town line, from various residential, business, and commercial classifications to Business District A; or take any action relative thereto.

RECOMMENDATION

This Article was inserted in the Warrant by a petition carrying more than ten signatures. It calls for rezoning to Business District A, the land on both sides of Route 20 from the Wayland line to the Sudbury line. The zoning would extend back 300 feet from the road on either side. The present zoning is a variety of residential, business and commercial classifications.

The Planning Board will hold a public hearing and report to the Town at the Town Meeting. The Town should be guided by its recommendations.

ARTICLE 18. REZONING--125-127 BOSTON POST ROAD

Article 18. To see if the Town will vote to rezone the following described land from Single Residence District to Business District B, to wit: the land situated at and now numbered 125-127 Boston Post Road, bounded and described as follows: Beginning at the easterly point of intersection of Boston Post Road and Pine Brook Road and thence running EASTERLY along the southerly side of Boston Post Road, 186 feet, more or less; thence running SOUTHERLY, bounded easterly by land now or formerly of Arrowhead Realty Trust, 248 feet, more or less; thence running WESTERLY, bounded easterly by the same, 146 feet, more or less; thence running NORTHERLY along the easterly side of Pine Brook Road, 248 feet, more or less to the point of beginning; containing about 1 acre; or take any action relative thereto.

RECOMMENDATION

This Article was inserted in the Warrant by a petition carrying more than ten signatures. It calls for rezoning a parcel of land at 125-127 Boston Post Road, which is on the southeast corner of the intersection of the Post Road and Pine Brook Road. The change in zoning sought would be from Single Residence District to Business District B for the purpose of permitting a professional office building.

The Planning Board will hold a public hearing and report to the Town at the Town Meeting. The Town should be guided by its recommendations.

ARTICLE 19. REZONING--4 SCHOOL STREET

Article 19. To see if the Town will vote to rezone the following described land from Single Residence District to Business District B. A certain parcel of land with all building and structures now or hereinafter standing or placed thereon being #4 School Street in that part of Wayland, Middlesex County, Massachusetts, called Cochituate on the Southerly side of Plain Street, bounded and described as follows:

Beginning at a point on Plain Street at the intersection of School Street, thence running in a Westerly direction along Plain Street, two hundred thirty (230') feet to a bound at land formerly of Heirs of H. Loker; thence turning and running in a Southerly direction along said land of Heirs of H. Loker, two hundred nine and 18/100 (209.18) feet to a bound on Pond Street; thence turning and running along Pond Street in an Easterly direction one hundred ninety four and 62/100 (194.62) feet to a stone bound at the corner of Pond and School Streets; thence in a curved line Northerly along School Street, fifty four and 68/100 (54.68) feet more or less to a stone bound on said School Street; thence Northerly along said School Street in a straight line, sixty one and 45/100 (61.45) feet more or less to another stone bound on School Street, then in a curved line Northwesterly at the corner of School and Plain Street, fifteen and 35/100 (15.35) feet, more or less to the point of beginning, containing 34,292 square feet; or take any action relative thereto.

RECOMMENDATION

This Article was inserted in the Warrant by a petition carrying more than ten signatures. It calls for rezoning from Single Residence District to Business District B a parcel of land at 4 School Street. This is the roughly triangular parcel of land with a house on it at the intersection of East Plain Street and Route 30.

The Planning Board will hold a public hearing and report to the Town at the Town Meeting. The Town should be guided by its recommendations.

ARTICLE 20. ACCEPTANCE OF TOWN ROADS

Article 20. To see if the Town will vote to accept the laying out of Forest Hill Road and Decatur Lane and establish them, either of them or portions of them as Town ways, with the boundaries and measurements shown in orders of the Road Commissioners which were filed in the office of the Town Clerk in accord with the provisions of G.L. Chapter 82, Sections 21-23:

Forest Hill Road is shown on a plan entitled "SUBDIVISION PLAN OF LAND IN WAYLAND, MASS. SCALE 1 IN. = 50 FT. NOVEMBER 10, 1960 EVERETT M. BROOKS CO. CIVIL ENGINEERS NEWTONVILLE, WAYLAND & W. ACTON, MASS.;

Decatur Lane is shown on a plan entitled, "SUBDIVISION PLAN OF LAND IN WAYLAND, MASS. ON DRAPER ROAD OWNED BY SWIEDLER BUILDING CORP. SCALE 1 IN. = 40 FT. APRIL 21, 1966 EVERETT M. BROOKS CO. CIVIL ENGINEERS NEWTONVILLE, WAYLAND & W. ACTON, MASS. and a second plan entitled, "SUBDIVISION PLAN OF LAND IN WAYLAND, MASS., ON PLAIN ROAD, OWNED BY AGNES C. DECATUR DATED FEBRUARY 28, 1966, BY EVERETT M. BROOKS CO., CIVIL ENGINEERS."; to authorize the Road Commissioners to acquire, by purchase, eminent domain, gift, or otherwise for highway purposes the fee or any lesser interests as well as easements for drainage, slope or otherwise in any lands that may be necessary for such Town ways; and to determine whether the Town will appropriate money therefor, to be provided by taxation, by appropriation from available funds, by borrowing under the provisions of Chapter 44 of the General Laws or otherwise; or take any action relative thereto.

RECOMMENDATION

This Article was submitted by the Road Commissioners and would authorize the Commissioners to accept Forest Hill Road from Old Connecticut Path southerly 1,432 feet and Decatur Lane from Draper Road westerly and southerly 2,460 feet as Town roads.

The Finance Committee recommends approval of the Article.

ARTICLE 21. SIDEWALK CONSTRUCTION--PROJECTS A AND B

Article 21. To see if the Town will vote to appropriate a sum of money for the planning, design, laying out, and construction of sidewalks, bicycle paths, or walkways along the following ways, or either of them, and of the paved ways themselves to the extent that it may be necessary to relocate them:

Project A

Old Connecticut Path, northerly from Davelin Road to the intersection known as Five Paths, and then continuing northerly, along Cochituate Road, from Five Paths Intersection toward the Town Center, terminating upon the existing sidewalk at or about the building known as the Old School Annex.

Project B

Concord Road, northerly, from the existing sidewalk at Plain Road to the Lincoln line;

to determine whether such appropriation shall be provided by taxation, by appropriation from available funds or from State or Federal grants by borrowing under the provisions of Chapter 44 of the General Laws or otherwise; and to determine what Town officer, board or committee or combination of them shall be authorized to expend the money appropriated therefor; or take any action relative thereto.

RECOMMENDATION

This Article was inserted in the Warrant at the request of the new Sidewalk Committee to see if the Town would authorize the Road Commissioners to expend funds received from the State for the planning, layout, design and construction of a bikeway of approximately 19,000 linear feet, 5 feet wide consisting of two projects, one along Old Connecticut Path from Davelin Road through Five Paths Intersection and along Cochituate Road to the existing sidewalk at the School Administration Building and the second project running along Concord Road from the existing sidewalk at the intersection with Plain Road to the Lincoln Town line. The total cost of both projects would be roughly $190,000 (this figure being the best estimate received from the State to date). The Sidewalk Committee does not yet know if the State funding of the entire cost of the project will be available but it wishes to ask the Town for the authority to receive the funds and build the project if such funding becomes available. They would like to do the construction during this summer and fall and they expect to learn by early summer whether or not State funding will be available. It is anticipated that some land takings may be required.

If State funding is not available, then this project will not be carried out, but the Sidewalk Committee would like to do a part of the job with Town funds and is requesting authority for that purpose under the following Article.

The Finance Committee recommends approval of the Article.

ARTICLE 22. SIDEWALK CONSTRUCTION--OLD CONN. PATH--COCHITUATE ROAD

Article 22. To see if the Town will vote to appropriate a sum of money for the planning and construction of a walkway along Cochituate Road from the School Annex Building Southerly 6,700 feet more or less to Davelin Road and along Concord Road from Plain Road Northerly 2,450 feet more or less to Claypit Hill Road; to determine whether

such appropriation shall be provided by taxation, by appropriation from available funds, by transfer of funds already appropriated for another purpose, by borrowing under the provisions of Chapter 44 of the General Laws or otherwise; and to determine what Town officer, board or committee or combination of them shall be authorized to expend the money appropriated therefor; or take any action relative thereto.

RECOMMENDATION

See the story under the preceding Article for background on this Article, which seeks authorization from the Town to appropriate approximately $32,600 for the planning and construction of approximately 9,150 linear feet of bikeway, 5 feet wide in two projects, one along Old Connecticut Path from Davelin Road through Five Paths Intersection and then along Cochituate Road to the existing sidewalk at the School Administration Building and the second project being the paving of the existing bikeway along Concord Road from the existing sidewalk at the intersection of Plain Road to the intersection of Claypit Hill Road.

The cost of this project would be borne by the Town. However, if the funds are appropriated under this Article, they would not be spent by the Sidewalk Committee unless and until it is determined that no State or Federal funds for this project will be available as anticipated under the previous Article. It is anticipated that some land takings may be required.

The Finance Committee recommends approval of the Article.

ARTICLE 23. ESTABLISH LOCAL TRANSPORTATION COMMITTEE

Article 23. To see if the Town will vote to establish a committee consisting of a minimum of three members to be designated by the Selectmen to be known as the Local Transportation Committee, to authorize said Committee to organize, operate or otherwise provide public transportation in and for the Town of Wayland and to apply for, receive and expend State and Federal funds that may be available for this purpose; to direct the Committee to report on its work at the 1976 Annual Town Meeting, at which time the Town shall vote whether or not such Committee shall be authorized to continue to carry out its responsibilities; or take any action relative thereto.

RECOMMENDATION

This and the following Article were inserted in the Warrant by Ad Hoc Committee on Local Busing appointed by the Selectmen. This Article calls for the establishment of a Committee and the following Article calls for an appropriation of $12,500 to be utilized for the

leasing and operation of two buses to operate a town-wide bus service. The buses would service the Town on a regularly scheduled basis following designated routes. The project would consist of a one year test program and the Town will have an opportunity to vote again next year as to whether or not it wishes to continue the service. Financial arrangements for bus operations will be conducted through the Committee to be appointed under this Article. Some DPU and MBTA approvals may be required. The Committee will make a full report on the proposed program at Town Meeting providing additional information as to operational considerations.

The Finance Committee recommends approval of this Article.

ARTICLE 24. FUNDS FOR LOCAL TRANSPORTATION COMMITTEE

Article 24. To see if the Town will vote to appropriate a sum of money to organize and operate or otherwise provide a limited system of public transportation in and for the Town of Wayland during a trial period starting on July 1, 1975 and extending through June 30, 1976; to determine whether such appropriation shall be provided by taxation, by appropriation from available funds, by transfer of funds already appropriated for another purpose, by borrowing under the provisions of Chapter 44 of the General Laws or otherwise; and to authorize the Local Transportation Committee to expend the money appropriated therefor; or take any action relative thereto.

RECOMMENDATION

See Comments under the previous Article.
The Finance Committee recommends approval of the Article.

ARTICLE 25. BY-LAW AMENDMENT--ALCOHOLIC BEVERAGES

Article 25. To see if the Town will amend its By-Laws by adding the following article thereto:

"ARTICLE 24. ALCOHOLIC BEVERAGES

No person shall consume any alcoholic beverage, as the same is defined in G.L. Chapter 138, Section 1, while in or upon a public way or a way to which the public has a right of access."; or take any action relative thereto.

RECOMMENDATION

This Article was inserted in the Warrant by the Board of Selectmen. It would ask the Town to amend its By-Laws by adding a new Article 24 which would prohibit the consumption of alcoholic beverages in or

upon a public way or a way to which the public has a right of access.

This topic was the subject of Article 33 at the 1974 Annual Town Meeting. The language is changed substantially and now would not prohibit the mere possession of alcoholic beverages on private or public ways. As we stated last year, the police have experienced some difficulty in responding to complaints of neighborhood nuisances and abuses in the absence of such a regulation.

The Finance Committee recommends approval of the Article.

ARTICLE 26. ZONING--SIDEWALKS IN BUSINESS DISTRICT A

Article 26. To see if the Town will amend its Zoning By-Laws by adding the following new paragraph to Section VI 3:

"(c) In Business District A the following provision applies: In the event of the construction, reconstruction or substantial alteration of any premises which are used or intended to be used in whole or part for any industry, trade, manufacturing or commercial purposes, a paved pedestrian sidewalk shall be constructed as part of such construction, reconstruction or substantial alteration, such sidewalk to be no less than five feet in width set back no less than four feet from the street property line and shall be constructed the full width of the lot except where driveways exist, separated from the remainder of the lot with a four foot strip to be maintained as a landscaped area. The sidewalk location shall be such as to join in a reasonable manner existing or potential sidewalks on abutting land."; or take any action relative thereto.

RECOMMENDATION

This Article was inserted in the Warrant by the Planning Board to see if the Town will amend its Zoning By-Laws to add a provision requiring the addition of sidewalks and other amenities upon the construction, reconstruction or substantial alteration of any premises in a Business District A Zone which is to be used for industrial trade, manufacturing or commercial purposes.

The Planning Board will hold a public hearing and report to the Town at the Town Meeting. The Town should be guided by its recommendations.

ARTICLE 27. REZONING--SITE FOR HOUSING FOR ELDERLY PERSONS OF LOW INCOME

Article 27. To see if the Town will authorize the use of the following parcel of land for housing for elderly persons of low income in accord with the provisions of Section V (d) 3 of the Zoning By-Laws: The parcel is located in the area between Doran Road, Lakeview Road,

Main Street and Cross Street; it is shown on a plan entitled, "PLAN OF LAND IN WAYLAND, MASS. SHOWING LAND TO BE USED FOR HOUSING FOR ELDERLY PERSONS OF LOW INCOME, NOVEMBER 19, 1974, SCALE 1 IN. = 40 FT. WAYLAND ENGINEERING DEPT;" and more fully described as follows:

Beginning at a point on the southerly sideline of Pond Drive at the property line between Arthur E. and Marion C. Lynch and the Town of Wayland said point being the northwesterly corner of lot 133; thence

S 19-32-00 W,	one hundred and 00/100 (100.00) feet by land of Arthur E. & Marion C. Lynch; thence
S 70-28-00 E,	one hundred twenty-five and 00/100 (125.00) feet by land of said Lynch, Town of Wayland and Jens Nordquist; thence
S 19-32-00 W,	one hundred forty and 00/100 (140.00) feet by land of said Nordquist; land owned by Allen F. Wigglesworth and a portion of Curtiss Road to the southerly sideline of said Curtiss Road; thence
N 70-28-00 W,	seven and 05/100 (7.05) feet along the southerly sideline of Curtiss Road, by land of Albert F. & Irene R. Gaetani; thence
S 19-32-00 W,	fifty and 00/100 (50.00) feet by land of Albert F. & Irene R. Gaetani; thence
S 29-29-30 W,	eighty-two and 94/100 (82.94) feet, by land of Francis J. & Florence M. Hartin; thence
N 64-47-00 W,	four hundred thirty-two and 07/100 (432.07) feet by land of Malger and Romikitis to land of Samuel Carideo; thence
N 19-32-00 E,	eighty-eight and 98/100 (88.98) feet by land of said Carideo to the southerly sideline of Curtiss Road; thence
N 70-28-00 W,	forty and 00/100 (40.00) feet by said Curtiss Road; thence
S 19-32-00 W,	eighty-five and 02/100 (85.02) feet by land of said Carideo; thence

N 64-47-00 W,	one hundred seventy and 78/100 (170.78) feet by land of Joseph J. and Jennie B. Romikitis, and Town of Wayland; thence
N 60-13-20 W,	fifty-one and 59/100 (51.59) feet to the easterly sideline of Cross Street; thence
N 31-06-00 E,	sixty and 00/100 (60.00) feet by said easterly sideline of Cross Street; thence
N 19-32-00 E,	two hundred eighty and 00/100 (280.00) feet by said easterly sideline of Cross Street to the northerly sideline of Pond Drive; thence
N 70-28-00 W,	ninety-four and 13/100 (94.13) feet by the northerly sideline of Pond Drive to the land of James E. & Alicia J. O'Donnell; thence
N 19-32-00 E,	one hundred and 00/100 (100.00) feet by land of said O'Donnell; thence
S 70-28-00 E,	two hundred forty and 00/100 (240.00) feet by lands of James E. & Alicia J. O'Donnell, Helen G. Beaumont, Cecil A. & Eileen A. Wareham and Helen M. McComiskey; thence
S 19-32-00 W,	one hundred and 00/100 (100.00) feet by land of Julia Noonan; thence
S 70-28-00 E,	eighty and 00/100 (80.00) feet by the northerly sideline of Pond Drive; thence
N 19-32-00 E,	one hundred and 00/100 (100.00) feet by land of said Noonan; thence
S 70-28-00 E,	four hundred and 00/100 (400.00) feet by lands of Jacob F. & Hazel M. Warsky, John A. & Irene M. Foster and Peter W. & Maureen T. Place; thence
S 19-32-00 W,	one hundred forty and 00/100 (140.00) feet by land of John H. & Edna M. Breen and Pond Drive; thence
N 70-28-00 W,	fifty and 99/100 (50.99) feet by the southerly sideline of Pond Drive to the point of beginning.

and to see if the Town will vote to empower the Wayland Housing Authority to erect a new housing project for elderly persons of low income at the aforesaid site pursuant to the provisions of G. L. Chapter 121 B, said project to be known as "State-Aided Project 667-2"; or take any action relative thereto.

RECOMMENDATION

This Article was inserted in the Warrant by the Wayland Housing Authority to see if the Town will (a) rezone a number of parcels of land containing a total of approximately 7 acres located in the area between Doran Road, Lakeview Road, Main Street and Cross Street to permit the land to be used for housing for elderly persons of low income; and (b) vote to authorize the Wayland Housing Authority to erect a new housing project containing up to 72 units on the site.

The Doran Road site would not be fully utilized with 72 units but the Housing Authority is only asking for authority to build up to that number at this time and any further building in excess of that number would not take place until the Housing Authority has obtained further authorization from a subsequent Town Meeting.

In addition to the request for a zoning change and authorization to undertake this second project the Housing Authority will have to return to a subsequent Town Meeting with a proposal for the purchase of the land at the Doran Road site from the Town. Thus the voters will have another opportunity at a later date to pass on the merits of this second round of construction of housing for elderly persons of low income.

Voters should keep in mind that the Housing Authority is only authorized to construct housing for elderly persons of low income. There is also a committee at work in town studying housing for persons of low and moderate income and that committee, while not ready to propose a project to the Town at this time, will make a report on its work and conclusions to date at this Town Meeting.

Since a zoning change is involved the Planning Board will hold a public hearing and report to the Town at the Town Meeting. The Town should be guided by its recommendations.

The Finance Committee recommends approval of the Article.

ARTICLE 28. REZONING--FLOOD PLAIN DISTRICT

Article 28. To see if the Town will amend its Zoning By-Laws as follows:

1.) By deleting the third paragraph of Section III and Sections III A and III B in their entirety and inserting the following new sections in their place:

"SECTION III A

To carry out the purposes of these By-Laws, the Town of Wayland is also divided into the following districts which overlie the districts established by Section III above:

1. A Flood Plain District which includes all land and water in the Town of Wayland subject to seasonal or periodic flooding by the Sudbury River, except for temporary excavations, whose surface lies below elevation 124 feet above mean sea level, as such elevation is shown by the notation ' 〃 〃 124 〃 〃 FLOOD PLAIN' in the 'ATLAS OF THE TOWN OF WAYLAND MASSACHUSETTS PREPARED AND CORRECTED TO JANUARY 1, 1972 BY EVERETT M. BROOKS COMPANY CORRECTED TO JANUARY 1, 1975 BY WAYLAND ENGINEERING DEPARTMENT'.

2. A Watershed Protection District which is shown, defined, and bounded on a map on file with the Town Clerk entitled 'WAYLAND WATERSHED PROTECTION DISTRICT DECEMBER 15, 1966 MACARTHY ENGINEERING SERVICE INC. NATICK, MASS. WESTBOROUGH, MASS'."

"SECTION III B

The regulations and restrictions set forth in these By-Laws for each of the districts defined and described herein shall apply to the erection, construction, reconstruction, alteration and/or use of all structures and/or land in the Town of Wayland.";

2.) By deleting paragraphs (b), (d) and (e) from Section X B in their entirety and inserting the following new paragraphs in their place:

"(b) Any person desiring a permit to fill, excavate or transfer material, or to erect or place a structure within the Flood Plain District shall submit a written application for a special permit to the Inspector of Buildings describing the work to be done, together with three copies of the plans and specifications for the proposed filling, excavating or transferring of material, and/or for the proposed structure and in each case of the premises on which the same is to be done or situated, which plans shall have been approved by the Board of Health. The Inspector shall transmit copies of said application, plans and specifications forthwith to the Board of Appeals and to the Conservation Commission. No Building Permit shall be issued by the Inspector of Buildings nor shall any of the work proposed

be begun until the Board shall have issued a special permit under this section or shall have allowed forty-five (45) days to elapse after receipt of said application without acting thereon.

(d) Nothing contained in the Section X B shall limit the authority of the Board of Health with respect to premises in the Flood Plain District or limit the authority relative thereto of the Conservation Commission pursuant to G. L. Chapter 131, Section 40.

(e) In the event that the Board of Appeals shall find that the site selected by the applicant for the work to be done is not accessible to waters of the Sudbury River at flood stages up to 124 feet above mean sea level, it may excuse the applicant from complying with the requirements of this section even though the site is included in the Flood Plain District.

(f) Land included in the Flood Plain District may be used to satisfy the area and yard regulations set forth in these By-Laws for the use of lots in the Town of Wayland.";

3.) By inserting the following new sentences at the beginning of paragraph 4 of Section X C before the words, "Upon the issuance":

"Any person desiring a permit to fill, excavate or transfer material, or to erect or place a structure within the Watershed Protection District shall submit a written application to the Inspector of Buildings for a special permit for an exception together with three copies of plans and specifications of the proposed work and plans of the premises on which the work is proposed. The Inspector shall forthwith transmit the application, plans and specifications to the Board of Appeals, the Board of Health and the Conservation Commission. No Building Permit shall be issued by the Inspector of Buildings nor shall any of the work proposed be commenced until the Board shall have issued a special permit under this section or shall have allowed forty-five (45) days to elapse after receipt of said application without acting thereon.";

4.) By adding the following new paragraph to Section X C:

"7. Nothing contained in this Section X C shall limit the authority of the Board of Health with respect to premises in the Watershed Protection District, or limit the authority relative thereto of the Conservation Commission pursuant to G. L. Chapter 131, Section 40."; or take any action relative thereto.

RECOMMENDATION

This Article was inserted in the Warrant by the Conservation Commission to see if the Town will vote to make certain changes in the Zoning By-Laws (a) to clarify the definition of the Flood Plain District; (b) to safeguard the interests of persons owning property in the Flood Plain District; (c) to incorporate in the By-Laws notice of the Conservation Commission's authority regarding wetlands and provide for the flow of information about proposed work in the wetlands to the Conservation Commission as early in the application process as possible. The proposed amendments would also reorder and relocate certain other provisions without change.

Part 1.) of the Article amends SECTION III A of the Zoning By-Law to redefine the boundaries of the Flood Plain District. Part 1 also relocates unchanged old SECTION III B as paragraph 2 of SECTION III A, and relocates the last paragraph of SECTION III as new SECTION III B. The existing definition of the Flood Plain District is based on a specific map prepared in 1958. It was intended that the boundary of of the District be the 124-foot contour, but the boundary shown on the 1958 map has been found by subsequent surveys to differ significantly from the actual 124-foot contour in some places. It seems desirable to avoid this confusion and the proposed amendment redefines the boundaries to coincide with the 124-foot contour as currently known, in conformity with the intent of the By-Law when it was originally adopted.

Parts 2.), 3.) and 4.) of the Article make a number of changes in SECTIONS X B AND X C with two effects of substance. First, the changes would incorporate notice of the Conservation Commission's authority regarding wetlands in the Zoning By-Laws and provide that copies of applications for special permits to fill, excavate or build structures in the Flood Plain District and the Watershed Protection District shall be filed with the Inspector of Buildings, the Conservation Commission and the Board of Health. The amended provisions would, in SECTION X B (e) and (f) make it clear that land in the Flood Plain may be used to meet area and yard requirements for the underlying zoning district in which the lot is located and also permit the landowner whose land may have been included in the Flood Plain District erroneously as a result of inaccurate topographic data to be excused from complying with the requirement of the Flood Plain District provisions even though the site is included in the District as defined.

The Planning Board will hold a public hearing and report to the Town at the Town Meeting. The Town should be guided by its recommendations.

ARTICLE 29. RECONSTRUCT--EAST PLAIN STREET AND PLAIN RD.

Article 29. To see if the Town will vote to appropriate a sum of money to be expended pursuant to the authority of the Road Commissioners to reconstruct East Plain Street (a distance of approximately 2,300 feet) from the Fire Station to School Street with appropriate drainage and to reconstruct a section of Plain Road from Draper Road to the brook (South) a distance of approximately 750 feet with appropriate drainage; to determine whether such money shall be provided for by taxation, by appropriation from available funds, by transfer of funds already appropriated for another purpose, by borrowing under the provisions of Chapter 44 of the General Laws or otherwise; or take any action relative thereto.

RECOMMENDATION

This Article was inserted in the Warrant by the Board of Road Commissioners to see if the Town will authorize the reconstruction (maintaining the present width and location) of approximately 2,300 feet of East Plain Street from the Fire Station to School Street and also a section of Plain Road from Draper Road to the brook (south) a distance of approximately 750 feet. The estimated cost of the project is $31,365 for East Plain Street and $22,402 for Plain Road for a total of $53,767. The full amount of the cost of both projects will be paid from State funds (Chapter 825, Acts of 1974) which are either already in hand or will be received before the construction work is undertaken.

The Finance Committee recommends approval of the Article.

ARTICLE 30. REPAVING--CONCORD AND OLD SUDBURY ROADS

Article 30. To see if the Town will vote to appropriate a sum of money to be expended pursuant to the authority of the Road Commissioners to resurface Concord Road from the Railroad Crossing on Route 126 to the Lincoln line (3.3 miles) and Old Sudbury Road from the Railroad Crossing on Route 27 to the Sudbury line (1.65 miles); to determine whether such money shall be provided for by taxation, by appropriation from available funds, by transfer of funds already appropriated for another purpose, by borrowing under the provisions of Chapter 44 of the General Laws or otherwise; or take any action relative thereto.

RECOMMENDATION

This Article was inserted in the Warrant by the Board of Road Commissioners to see if the Town will authorize the resurfacing of approximately 3.3 miles of Concord Road from the railroad crossing on Route 126 to the Lincoln Town line and approximately 1.65 miles of Old Sudbury Road from the railroad crossing on Route 27 to the Sudbury Town line. The cost of the project is $50,530 for Concord Road and $31,075 for Old Sudbury Road for a total of $81,605. The full cost will be paid from State funds (Chapter 765, Acts of 1972).

The Finance Committee recommends approval of the Article.

ARTICLE 31. REZONING--DOG KENNELS

Article 31. To see if the Town will amend its Zoning By-Laws by:

1. Adding the following new paragraph to Section II:

   "(f) A dog kennel shall be a structure or enclosure for a pack or collection of more than three dogs three months old or over owned or kept by a person on a single premises, whether for breeding, boarding, sale or any other purpose."

2. By adding the underlined language to V (f):

   "Nurseries, truck gardens, farms, and greenhouses: provided that any greenhouse heating plant, and any building, excepting dog kennels, in which farm or pleasure animals are kept shall be distant not less than twenty feet from any lot line.

3. By deleting Section V (p) which reads as follows:

   "(p) Private garages for more than three cars, and stables for horses for hire."

   and substituting the following new section therefor:

   "(p)
   1. Private garages for more than three cars.
   2. Stables having horses for hire.
   3. Dog kennel permits valid for no more than one year each provided that it shall have found, after it has received a report from the Dog Officer, who shall have inspected the premises where such kennel is located or to be located, that said premises are appropriate for such use. The report shall include,

but not be limited to, sanitary conditions and potential neighborhood impact. Said kennel shall be no closer than 20 feet to any lot line and no closer than 50 feet to any existing dwelling on an abutting lot and provided further that all kennels in existence on July 1, 1975 shall be deemed to have satisfied the provisions of this paragraph until July 1, 1976."

4. And by adding the following new paragraph to Section X (a):

"6. To grant dog kennel permits in accord with the provisions of Section V (p) above."; or take any action relative thereto.

RECOMMENDATION

This Article was inserted in the Warrant by the Planning Board to see if the Town will amend its Zoning By-Laws to add a provision regulating the construction and maintenance of dog kennels.

There are 40 dog kennels in Town at the present time, some of which contain as many as 50 dogs. The proposed By-Law change would not affect existing kennels until July 1, 1976 but would regulate immediately any new construction or renovation of existing kennels.

The Planning Board will hold a public hearing and report to the Town at the Town Meeting. The Town should be guided by its recommendations.

ARTICLE 32. FUNDS FOR FAMILY COUNSELING SERVICE

Article 32. To see if the Town will vote to appropriate a sum of money for the reimbursement of Family Counseling Service (Region West), Inc., a non-profit social agency in the field of mental health, for the portion of the annual unmet costs of the counseling services rendered through its office at 50 Cochituate Road to residents of Wayland, with payment to be contingent upon the appropriation of corresponding sums by the Towns of Sudbury and Weston, Massachusetts, which are also served by the same agency office; or take any action relative thereto.

RECOMMENDATION

This Article was inserted in the Warrant by a petition carrying more than ten signatures and would ask the Town to appropriate $8,000 for the support of Family Counseling Service (Region West) Inc. A similar request is being made to Weston for $2,000 and to Sudbury for $4,000. The Service covers nine towns, but only the three towns utilizing the Wayland Office are being approached this year for municipal support.

Although the citizens of Wayland are substantial users of the Wayland facility, the Service has not made a compelling case as to the cost of the services rendered or the deficit properly charged against its Wayland activities.

The Finance Committee does not recommend approval of the Article.

ARTICLE 33. REZONING--TWO FAMILY HOUSES

Article 33. To see if the Town will amend its Zoning By-Laws by deleting Section X (a) 4 which reads as follows:

"4. To permit conversion of a one-family house existing on September 5, 1934 into a two-family house."

and by inserting the following new paragraph in place thereof:

"4. To grant special permits pursuant to Section V (r) for the conversion of a one-family house existing on September 5, 1934 into a two-family house, provided that:

a. The lot on which the house is located conforms to the area and frontage regulations set forth in these By-Laws in effect at the time that the application for a permit shall have been filed;

b. Each dwelling unit shall have its own kitchen and at least one bathroom;

c. Each dwelling unit shall have sufficient space to park two automobiles off street; and

d. A Disposal Works Construction Permit for such use shall have been granted by the Board of Health."; or take any action relative thereto.

RECOMMENDATION

This Article was inserted in the Warrant by the Planning Board to see if the Town will amend its Zoning By-Laws to further regulate the manner in which certain one-family houses existing on September 5, 1934 may be converted to two-family houses.

The Planning Board will hold a public hearing and report to the Town at the Town Meeting. The Town should be guided by its recommendations.

ARTICLE 34. RECONSTRUCT AND APPROPRIATE--FIVE PATHS

Article 34. To see if the Town will (a) authorize the Road Commissioners to reconstruct the intersection of Old Connecticut Path and Cochituate Road, Wayland, Massachusetts, in accordance with a plan proposed by Storch Associates which is on file with the Town Clerk, (b) appropriate therefor a sum of money to complete engineering design and reconstruction of the intersection, together with any money which may be allocated and/or expended for this purpose from State or Federal grants, and (c) determine whether such money shall be provided by taxation, by appropriation from available funds, by transfer of funds already appropriated for another purpose, by borrowing under the provisions of Chapter 44 of the General Laws or otherwise and to authorize the Road Commissioners to apply for, receive, and expend State and Federal funds that may be available for this purpose together with any other funds that may have been provided to meet this appropriation; or take any action relative thereto.

RECOMMENDATION

This Article was inserted in the Warrant by the Board of Road Commissioners to see if the Town will authorize the reconstruction of the Five Paths Intersection. At the fall Special Town Meeting last year the Town appropriated $5,000 to employ a consulting firm to prepare a plan for consideration by the Town. The firm of Storch Associates was engaged by the Road Commissioners and that firm prepared a number of alternative plans, one of which has been selected by the Road Commissioners and is now put to the Town for adoption. That plan calls for changing the location of the Cochituate Road slightly north and bringing Old Connecticut Path east into the Intersection at more nearly a right angle. Other features of the plan include improved drainage, traffic lights, a sidewalk with pedestrian lights, and an improved definition of traffic flow. The differences in the proposed plan from the one presented to the Town last year include a decrease in the amount of land-taking; (now only two slope easements are required), different angles of approach, a different number and location of traffic lights, a narrowing of the intersection and a different location of the sidewalk.

The total cost of construction is estimated at $275,000 which will be fully paid by State or Federal funds. The cost to the Town of the project would be $17,600 which will cover principally engineering costs ($15,000) and also the possible cost of the two small slope easements ($2,600).

Construction funds have not yet been approved. No Town funds will be spent for engineering or easements until the construction funds from the State have been assured. If the project goes forward, the Water Department may choose to add a new water main under the intersection as a part of an on-going upgrading of the system.

The alternative plans prepared by Storch Associates all cost within 10% of the cost of the project recommended by the Road Commissioners and have, in their judgement, defects which make them significantly less attractive.

One proposal which has been put forward would be to do nothing with the roadway in itself except to add lights. The Road Commissioners feel this would make no significant contribution to the safety of the intersection or the ease with which traffic moves through it. Consequently, they would not recommend this as an alternative. The cost of lights alone would be $54,000 and the cost of the sidewalk through the intersection would be $12,000 to $15,000 if no work is being done to the road itself.

The majority of the Finance Committee is of the belief that the benefits obtained from a major reconstruction of the intersection do not warrant the expenditure, even though the major cost will be borne by State sources, and therefore does not recommend the project.

ARTICLE 35. FIVE PATHS--LAYING OUT

Article 35. To see if the Town will vote to accept the laying out and establish as a Town way the portion of ways with the boundaries and measurements shown in the order of the Road Commissioners which was filed in the office of the Town Clerk in accord with the provisions of G.L. Chapter 82, Sections 21-23; a portion of Cochituate Road and a portion of Old Connecticut Path at their intersection as shown on a plan entitled "PLAN OF THE RELOCATION OF A PORTION OF OLD CONNECTICUT PATH AND COCHITUATE ROAD, WAYLAND, MASS. FEBRUARY 13, 1975 SCALE 1 IN. = 40 FT. WAYLAND ENGINEERING DEPARTMENT"; to authorize the Road Commissioners to acquire by purchase, by eminent domain, gift or otherwise for highway purposes, the fee or any lesser interests as well as easements for drainage, slope or otherwise in any lands that may be necessary for such Town way; and to determine whether the Town will appropriate money therefor, by appropriation from available funds, by borrowing under the provisions of Chapter 44 of the General Laws or otherwise; or take any action relative thereto.

RECOMMENDATION

This Article relates to the reconstruction of the Five Paths Intersection described in the previous Article and would authorize the taking of the two slope easements required for the project at an estimated cost to the Town of $2,600.

The Finance Committee recommendation is carried under the previous Article.

ARTICLE 36. REZONING-HISTORICAL BUILDINGS

Article 36. To see if the Town will amend its Zoning By-Laws by adding a new paragraph to Section IV:

"Historical Buildings

No building or other structure located in Business Districts A and B, a Roadside District, a Limited Commercial District, or in a Light Manufacturing District, which is one hundred years old or more, in whole or in part, shall be reconstructed, extended or structurally changed unless a special permit therefor shall have been granted by the Board of Appeals pursuant to the provisions of Section V (r). Upon application for such a permit, the Board of Appeals shall send a copy thereof to the Historical Commission. In reaching its decision with respect to such application, the Board of Appeals shall consider any recommendation of the Historical Commission with respect to the changes proposed."; or take any action relative thereto.

RECOMMENDATION

This Article was inserted in the Warrant by the Planning Board to see if the Town will amend its Zoning By-Laws to further regulate the extent to which buildings 100 years old or more and located in Business Districts A and B, a Roadside District, a Limited Commercial District, or in a Light Manufacturing District may be reconstructed, extended or structurally changed without a special permit from the Board of Appeals and a recommendation by the Historical Commission.

The Planning Board will hold a public hearing and report to the Town at the Town Meeting. The Town should be guided by its recommendations.

ARTICLE 37. REZONING--RESTAURANT--ROADSIDE DISTRICTS

Article 37. To see if the Town will amend its Zoning By-Laws by:

1. Deleting the period from the end of Section V A 1 b and adding the underlined language thereto so that the new paragraph will read as follows:

"b. Restaurants or other eating places, but only in accord with the provisions of Section VI 2 a) 3)."; or take any action relative thereto.

RECOMMENDATION

This Article was inserted in the Warrant by the Planning Board to see if the Town will amend its Zoning By-Laws to cross-reference Section V A 1. b with Section VI 2.a) 3). The former section permits restaurants and other eating places on land zoned as Roadside Districts upon issuance of a special permit. The latter section specifies conditions and limitations governing restaurants. The change merely provides the cross-reference that was previously omitted inadvertently.

The Planning Board will hold a public hearing and report to the Town at the Town Meeting. The Town should be guided by its recommendations.

ARTICLE 38. TRANSFER OF FUNDS

Article 38. To see what sum, if any, the Town will vote to transfer from available funds to meet any of the appropriations made under the foregoing articles.

You are required to serve this Warrant by posting copies thereof, attested by you, at the Town Building, at the public libraries in Cochituate and in Wayland Center, and by mailing or delivering a copy thereof addressed to each residence in the Town, seven days, at least, before the time appointed for such election.

Hereof, fail not and deliver this Warrant with your return thereon to the Town Clerk on or before March 31, 1975.

Given under our hands and seals this seventeenth day of March 1975.

CATHERINE W. SEILER
JOHN B. WILSON
L. THOMAS LINDEN
JOHN R. McENROY
HERBERT N. ODELL, JR.
Selectmen of the Town of
Wayland

JONATHAN STRONG
ROBERT S. SWAIN, JR.
MARK S. MORDECAI
BRUCE F. KINGSBURY
MARCIA P. CROWLEY
PAUL J. FRANCHI
MICHAEL P. LOWERY
Finance Committee

FINANCE COMMITTEE REPORT

The budget as printed in the Warrant this year calls for a total appropriation of $10,098,836. The printed budget does not include a major item of expense, namely the cost of negotiated wage settlements with the various unions representing the Town and School employees.

Budget Guidelines

At the beginning of the budget season last fall the Finance Committee established budget guidelines for the coming fiscal year. The overall target was to keep the increase in total Town expenditures to a maximum of 7% over the prior period. This was a maximum increase and efforts were to be made to stay below this if possible. Because, at that time, we estimated that the increased cost of debt service and the anticipated increase in our Regional Vocational Technical High School assessment would take up about 3% of that 7% increase, we asked each Town Department to limit the increase in their respective budgets to a maximum of 4%, including the cost of any negotiated salary increases. We did not, and have not tried to set a guideline for wage settlements themselves since that is a matter for the Personnel Board and collective bargaining.

The Finance Committee felt the proposed guideline was possible to achieve without causing major and disruptive reductions in the level of services rendered to the Town. Town expenditures have been rising at the rate of 15.1% over the past five years. During the same period the tax rate has risen at a rate of roughly 8.5% per year. It would have grown at the same rate as expenditures except for the partially offsetting increase in state reimbursements and small increases in the Town's tax base. In view of the projected state budget deficit in the coming year and the serious economic conditions (which have been getting worse over the period during which the budget has been prepared) the Committee felt it unrealistic to plan on a significant increase in state and Federal reimbursements. Similarly, the increase in the tax base would continue to be minor. In addition, it becomes clear as the town-wide reassessment proceeds that the tax burden on residential property will probably increase somewhat due to the fact that the reassessment at 100% tends to favor the public utilities. In summary, it was felt that at best the tax base and outside reimbursements would stay the same, which means that a percentage increase in the budget will cause a corresponding percentage in the tax rate.

School Budget

Again this year representatives of the Finance Committee were present at all meetings of the School Committee at which the budget was developed. In addition, the School Committee met with the full Finance Committee on several occasions and the Committee was present at one or more of the School Committee's public hearings. With the third year of the program budget to work with, the School Committee has a better understanding than ever before of where funds are being spent, and it is the Finance Committee's opinion that this year the School Committee has done a highly commendable job in preparing a tight budget that in effect reduces some services and yet maintains the essential, quality level of education which the School Committee is determined to provide. The School Committee Budget printed in the Warrant represents an increase over last year's budget of 0.3% before adding the cost of negotiated wage settlements. If the School Committee settles with the Teachers' Union by the time of Town Meeting, the School Committee will amend their budget at the time of the meeting to show the total cost of the School Department for the next year. If settlement has not been reached at that time, it is the present intention of the School Committee not to amend their budget and to come back to the Town at a Special Town Meeting after settlement is reached to ask for a supplementary appropriation to cover the additional cost. Under a new procedure the Town is permitted to appropriate funds which may be added to the tax rate at a Special Town Meeting held following the Annual Town Meeting but prior to the time the tax rate is set.

The Finance Committee supports the School Department Budget as currently printed subject to an evaluation of the results of the teachers' salary negotiations.

Vocational Technical High School Assessment

This year the budget deliberations of the School Board for the Regional Vocational Technical High School were monitored by a Regional Finance Committee comprised of one member or delegate from the Finance Committee in each of the twelve towns making up the Regional School District. In the course of the budget hearings the Regional School Board and the Regional Finance Committee reached agreement on a budget for the coming fiscal year of $2,498.000. This figure represents a reduction from the initial request of the Regional School Administration of $2,989,945, or a reduction of almost 17%. The final figure of $2,498,000 represents an increase of $1,003,323 (or 67%) over the prior year's budget of $1,494,677. This is a large increase but it must be kept in mind that the school will double its population (from 450 students to 900 students) in the next fiscal year as it enters its second year of

operation. Wayland's share of the Vocational School's budget this year was $161,368 and in the next fiscal year it will be $231,258, or an increase of $69,890 (or 43.6%). This year Wayland has 36 students at the school (as compared with a quota of 38) and next year it will have a quota of 69 students. Thus, the cost per student as far as Wayland is concerned will go from $4,472 to $3,351. This reduction in the cost per pupil is roughly in line with the projected reduction in that figure made by the Regional School Committee prior to commencing their first year of operation. It is the feeling of the Finance Committee that the vigorous review of the Regional School Committee's budget by the Regional Finance Committee was this year and will in future years be critical in providing the Regional School Committee with a knowledgeable and effective form of scrutiny. The Regional Finance Committee was unanimous in recommending the Regional School Committee's budget and all of the twelve town Finance Committees have agreed to recommend the Regional School Committee's budget to their respective town meetings. The Finance Committee therefore urges the approval of this item of the budget in the amount presented, $231,258.

Wage and Salary Negotiations and the Budgeting Process

The Finance Committee continues to struggle with a problem which has become more acute with the advent of a fiscal year in place of the old calendar year budget. In the past the Annual Town Meeting was held in March, at which time the current budget year was already one-quarter over. There was a greater tendency on the part of the various unions that negotiate with the Town to settle prior to the time of Town Meeting since wage settlements normally were to take effect from the time of the settlement and were not retroactive to the beginning of the calendar year. With a fiscal year, wage settlements normally are not to take effect until the beginning of the coming fiscal year on July 1 and there is less incentive to settle prior to the time of the Town Meeting. Consequently, we are faced with having to print a budget which does not show what the total cost of operating the Town will be for the coming fiscal year. At the time of this writing no union has settled with the Personnel Board or the School Committee. The School Committee, as explained under the comments on the School Budget above, has put nothing in their budget as printed for the cost of wage and salary settlements as printed in the Warrant. The Finance Committee has added what they feel will be only part of the cost of settlements with all other Town departments to the various wage and salary categories. Thus, the problem with Town budgets will not be as acute as in the case of the School Budget, but the fundamental problem still remains. As with the School Budget, the Finance Committee will have to determine, after all of the wage settlements are in, what amounts of money will have to be raised and from what sources. Thus, it may also be necessary to return to a Special

Town Meeting for that purpose if amounts available in the Reserve Fund are insufficient to make up the difference in the various wage and salary accounts. No solution to this delemma is in sight but it is hoped very much that a legislative, or other solution, will be developed to assist all of the cities and towns that have to grapple with this problem.

Reassessment of the Town

The reassessment of real and personal property in the Town being carried out by the Board of Assessors is behind schedule by almost a year but the Assessors are planning to make the reassessment effective with the October 1975 tax bill. At the time of this writing the Assessors are in the process of preparing notices of the proposed new assessment for each parcel of land in town and these will probably be received by the taxpayers shortly after Town Meeting. After a period of time in which hearings will be held the Assessors will make their final determinations and issue the tax bills, hopefully in the late summer or early fall.

Changes in Personnel

The budget this year reflects the fact that there will be no increase in the number of people employed by the Town with exception of the Council for the Aging which expects to employ a Director who will be paid for out of Comprehensive Employee Training Act ("CETA") funds provided by the Federal Government. Furthermore, there will be a reduction of 15.4 persons in the School Department.

Revenue Sharing

The Town has available $145,809.40 (compared with $140,385 last year) from revenue sharing which will be used as a direct appropriation to offset salaries in the Fire Department. Accordingly, the effect will be a direct dollar for dollar reduction in funds to be raised by taxes.

Statistical Tables

The following tables are presented as an aid to the taxpayers in measuring historical patterns of growth of the budget as a whole, together with shifting departmental priorities. Hopefully, these tables for the most part are self-explanatory.

TABLE A

Department	1968	% of total Budget	Fiscal Year 1976	% of total Budget	% Increase
General Government	$ 235,051	4.83	$ 438,342	4.34	86.49
Police	194,674	4.00	476,644	4.72	144.84
Fire	212,412	4.37	438,518	4.34	106.45
Inspection	15,130	.31	44,204	.44	192.16
Health	118,800	2.44	206,916	2.05	74.17
Highway	325,625	6.69	401,071	3.97	23.17
Welfare	121,100	2.49			
Veterans' Benefits	17,500	.36	25,585	.25	46.20
Schools	2,859,216	58.76	6,055,232	59.96	111.78
Regional School			231,258	2.29	
Libraries	74,807	1.54	146,910	1.46	96.39
Park & Recreation	170,185	3.50	239,528	2.37	40.75
Unclassified	126,781	2.61	405,075	4.01	219.51
Water	12,225	.25	13,225	.13	8.18
Debt & Interest:					
Town	11,221	.23	65,750	.65	485.95
Schools	371,126	7.62	910,578	9.02	145.36
TOTALS	$4,865,853	100.00	$10,098,836	100.00	107.55

TABLE B

Year	School	Town	Total	Increase	%
1976 (Fiscal Year)	$6,055,000	$4,043,000	$10,980,000	$ 312,000	3.2
1975 (Fiscal Year)	5,934,000	3,852,000	9,786,000	1,002,000	11.6
1973/74 (18 Months)	7,919,000	4,999,000	12,918,000	4,800,000	59.1
1972	4,930,000	3,188,000	8,118,000	1,324,000	19.4
1971	4,448,000	2,346,000	6,794,000	541,000	8.7
1970	3,936,000	2,317,000	6,253,000	718,000	13.0
1969	3,352,000	2,183,000	5,535,000	669,000	13.7

Finance Committee Motion:

For what it considers to be the proper management of the Town and its finances, the Finance Committee makes the following recommendations, and they are, therefore, incorporated under the motion to be made under Article 4 at the Annual Town Meeting, as follows:

That all employees in the Town Office Building, other than elected officials and those of the Police and Fire Departments, come under

the supervision of the Executive Secretary and that he be charged with the operation and maintenance of the two Town Office Buildings, the equipment and their grounds;

The operation of the dumps be under the supervision of the Road Commissioners;

The appropriation under Fire Department for "Purchase--Major Equipment", and under Conservation Commission for "Conservation Fund" be maintained as funds against future purchases and not be expended without further direct vote of the Town;

The Town Collector continue to act as Collector for the Water Department, and that all fees and penalties from whatever source be turned over to the Town as Town Income;

The appropriation for "Hydrant Rental" of $13,000 for the Water Department granted in the Budget be transferred to "Water Available Surplus";

The sum of $145,809.40 from "Revenue Sharing PL-92-512" shall be transferred from that account for application against the item "Fire--Firefighters--Salaries".

The sum of $20,000 shall be transferred from "Water Available Surplus" to available funds, "Excess and Deficiency".

The sum of $198,600 shall be transferred from "Highway Department: --Chapter 90--Construction 1967 through 1973" to available funds, "Excess and Deficiency".

The Office of the Town Clerk be continued on a salary basis and that all fees from whatever source derived be turned over to the Town as Town Income:

All fees, wages or payments made to the Tree Warden, from whatever source, be turned over to the Town as Town Income;

The great indebtedness which the Finance Committee, and the Town, owe to the Town Accountant and the Executive Secretary for their expertise and uncomplaining contribution of countless extra hours at evening and weekend meetings is increased this year due to the fact that for a substantial portion of the year both functions have been performed by the same man, who now holds the title of Executive Secretary, but continues to act as the Finance Committee's expert and source of information and answers to an endless stream of questions. We are grateful for his contribution to the work of the Committee and to the Town.

Respectfully submitted,

JONATHAN STRONG
ROBERT S. SWAIN, JR.
MARK S. MORDECAI
BRUCE F. KINGSBURY

MARCIA P. CROWLEY
PAUL J. FRANCHI
MICHAEL P. LOWERY

FINANCE COMMITTEE BUDGET FOR FISCAL YEAR 1976
(July 1, 1975 - June 30, 1976)
GENERAL GOVERNMENT

	Appropriated and Transferred Fiscal Year 1975	Expended 7/1/74 - 12/31/74	Recommended Fiscal Year 1976	Item No.
SELECTMEN:				
Salaries (5)	$ 500.00	$ 0.00	$ 500.00	1
Expense	4,200.00			
From Reserve Fund	548.61	4,748.61	4,200.00	2
Real Estate Option	1,000.00	0.00	1,000.00	3
Out of State Travel	100.00	0.00	100.00	4
CODIFICATION COMMITTEE:				
Codify General Laws- From 1973	3,778.41			
From Reserve Fund	1,721.59	5,500.00		
CIVIL DEFENSE:				
Dir. Aux. Pol. -Salary	600.00	300.00	600.00	5
Equip. -Ammo-Supplies	2,690.00	2,128.70	2,700.00	6
TOWN OFFICES:				
Salaries	159,127.00	75,699.34	154,383.00	7
Art. 8 T.M.	14,765.00		Art. 8	
Expense	17,555.00	11,079.55	18,860.00	8
Equipment	4,600.00	1,879.43	4,250.00	9
Electricity	6,000.00	3,505.84	8,400.00	10
Telephones	9,150.00	4,935.30	11,300.00	11
Gasoline	16,000.00	8,717.65	17,500.00	12
DATA PROCESSING:				
Equipment Rental	21,948.00	11,868.00	22,812.00	13
Consultant	1,000.00	382.50		
Peripheral (Discs)	2,100.00	2,008.00	600.00	14
Forms and Supplies	6,600.00	4,056.98	8,000.00	15
Engineering Fees	1,000.00	0.00	1,000.00	16
Education	1,000.00	0.00	1,000.00	17
Burster	1,200.00	0.00	1,450.00	18
D.P. Coordinator	10,500.00	5,959.36	12,360.00	19
D.P. Audit	5,000.00	1,680.00		
WAYLAND TOWN BUILDING:				
Maintenance	21,400.00	18,918.52	21,868.00	20
Renovation Expense	5,500.00	5,257.86		
COCHITUATE TOWN BUILDING:				
Maintenance	6,850.00	2,610.85	6,950.00	21

	Appropriated and Transferred Fiscal Year 1975	Expended 7/1/74 - 12/31/74	Recommended Fiscal Year 1976	Item No.
TREASURER-COLLECTOR:				
Salary	$ 13,675.00	$ 6,922.86	$ 13,900.00	22
Expense	650.00	371.62	650.00	23
Tax Title Expense	1,000.00			
From Reserve Fund	221.14	1,221.14	1,000.00	24
ASSESSORS:				
Salaries (3)	3,100.00	1,549.86	3,100.00	25
Expense	700.00	352.90	700.00	26
Reassessment Expense- From 1973	1,120.00	0.00		
Professional Services	1,000.00			
From 1973	2,150.00	0.00	1,500.00	27
Expert Appraisal- From 1973	23,465.00	9,360.00		
Appraisal-Public Utilities- From 1973	5,000.00	0.00		
Print Valuation Book			3,500.00	28
FINANCE COMMITTEE:				
Expense	75.00	65.00	75.00	29
PERSONNEL BOARD:				
Expense	100.00	35.00	100.00	30
Consultant	3,000.00	625.00	3,000.00	31
Handbook Printing	600.00	0.00	600.00	32
Adjustment Fund	2,000.00	0.00	2,000.00	33
TOWN COUNSEL:				
Retainer	8,000.00	5,999.99	8,000.00	34
Professional Services	10,000.00	2,000.01	10,000.00	35
Conveyancing	2,500.00	636.53	2,500.00	36
Accrued Taxes on Acquired Property	1,500.00	278.46	1,500.00	37
Legal Expenses	2,000.00	1,177.02	2,000.00	38
Litigation	12,000.00	3,200.00	12,000.00	39
REGISTRARS:				
Salaries	200.00	25.00	200.00	40
Listing	3,000.00	1,299.00	2,000.00	41
Transportation	100.00	0.00	100.00	42
TOWN CLERK:				
Salary	3,200.00	1,599.78	3,200.00	43
Add. Comp.-GL 41-S19G	400.00	200.00	400.00	44
Expenses	550.00	42.86	300.00	45

	Appropriated and Transferred Fiscal Year 1975	Expended 7/1/74 - 12/31/74	Recommended Fiscal Year 1976	Item No.
ELECTIONS:				
Officers-Salaries	$ 5,000.00	$ 3,448.30	$ 2,800.00	46
Expense	2,000.00	628.22	1,800.00	47
PLANNING BOARD:				
Clerical	400.00	0.00	400.00	48
Expense	500.00	134.87	1,500.00	49
Professional Services	10,000.00	1,278.50	5,000.00	50
Road Planning-SILC-From 1973	822.73	0.00		
Zoning By-Law			3,000.00	51
TOWN SURVEYOR:				
Salary	15,900.00	8,259.40	16,600.00	52
Labor-Assistants (2)	16,935.00	8,506.94	17,694.00	53
Expense	1,600.00	1,270.95	1,050.00	54
Prelim. Bttmt. Survey	1,000.00			
From 1973	2,426.00	0.00		
Highway Engineering	1,000.00	50.00	1,000.00	55
Town Bounds	1,000.00	597.00	440.00	56
Town Atlas	2,000.00	40.95	650.00	57
Survey Van			3,400.00	58
CONSERVATION COMMISSION:				
Expense	4,700.00	603.97	4,550.00	59
Appraisals	5,000.00	575.00	4,000.00	60
Conservation Fund-From 1973	9,990.00	0.00		
Capital Improvements.	2,600.00	0.00	2,300.00	61
Stewart Land-From 1973	55,000.00	54,600.00		
Scholz Property-From 1973	90,000.00	90,000.00		
Dickson Land	10.00	0.00		
Linn Land	10.00	0.00		
Rowe Property	5,000.00	0.00		
Burbank Property.	39,500.00	0.00		
TOTAL GENERAL GOVERNMENT			$438,342.00	

	Appropriated and Transferred Fiscal Year 1975	Expended 7/1/74 - 12/31/74	Recommended Fiscal Year 1976	Item No.
POLICE DEPARTMENT:				
Salaries:				
Chief	$ 20,172.00	$10,234.95	$ 21,170.00	1
Lieutenant			1,577.00	2
Youth Officer	14,302.00	7,945.69	16,510.00	3
Sergeants (4)	55,037.00	26,559.43	57,762.00	4
Detective	11,983.00	6,133.06	12,688.00	5
Patrolmen (17)	192,119.00	99,690.78	207,609.00	6
(Revenue Sharing)	(140,385.43)			
Dispatchers (2)	14,726.00	6,253.41	15,168.00	7
Interns	5,200.00	2,475.00	5,200.00	8
Overtime	27,000.00	17,666.87	30,000.00	9
Holidays	11,125.00	5,029.80	11,576.00	10
Crossing Guards (10)	20,288.00	7,691.50	22,360.00	11
Specials	6,500.00	2,231.26	6,000.00	12
Court Time	12,720.00	3,035.84	9,000.00	13
Dudley Pond Patrol	1,500.00	750.00	1,500.00	14
Clerk	7,040.00	3,662.72	7,766.00	15
Dump Officer	1,628.00	196.75		
General Expense	9,655.00	4,878.27	10,245.00	16
New Equipment	3,077.00	2,970.34	3,080.00	17
Juvenile Safety Program	1,463.00	713.00	1,183.00	18
Out of State Travel	900.00	654.48	800.00	19
Training	4,225.00	1,939.86	4,100.00	20
Uniform Expense	7,900.00	4,016.06	8,850.00	21
Police Cars	16,300.00	16,035.79	10,000.00	22
Cars Operating Expense	7,350.00	2,649.80	8,400.00	23
Special Services	900.00	43.50	850.00	24
Teleprocess	2,208.00	925.00	3,000.00	25
Community Relations	250.00	25.00	250.00	26
TOTAL POLICE DEPARTMENT			$476,644.00	

	Appropriated and Transferred Fiscal Year 1975	Expended 7/1/74 - 12/31/74	Recommended Fiscal Year 1976	Item No.
FIRE DEPARTMENT:				
Salaries:				
Chief	$ 20,382.00	$ 10,372.36	$ 19,570.00	27
Deputy Chief			15,839.00	28
Captains (3)	55,033.00	27,100.73	43,257.00	29
Firefighters (20)	229,109.00	114,910.85	240,386.00	30
Overtime	40,000.00	26,826.81	40,000.00	31
Call Back Pay	13,600.00	13,021.65	13,600.00	32
Holiday Pay	14,364.00	6,811.90	14,266.00	33
Call Men-Hourly	3,000.00	1,320.50	4,000.00	34
Annually	1,200.00	0.00	2,100.00	35
Clerical-Part Time	2,614.00	671.79	2,000.00	36
General Expense	6,000.00	4,227.90	5,900.00	37
New Equipment-Hose, Misc.	5,900.00	3,375.20	5,200.00	38
Major Equipment	3,000.00			
From 1973	7,582.71	0.00		
Utility Fund Vehicle	5,200.00	5,108.18		
Chief's Car			3,650.00	39
Ambulance	6,000.00	1,200.00	6,000.00	40
Ambulance Salaries and Expense	12,000.00	8,622.45	12,000.00	41
Alarm System-Maint. and Ext.	3,500.00	3,352.06	3,500.00	42
Uniform Expense	3,750.00	2,547.83	3,750.00	43
Training and Education	3,000.00	1,960.41	3,000.00	44
Out of State Travel	500.00	0.00	500.00	45
TOTAL FIRE DEPARTMENT			$438,518.00	
INSPECTION DEPARTMENT:				
Building and Zoning Inspector:				
Salary	14,310.00	7,459.57	15,000.00	46
Expense	2,775.00	1,907.98	3,050.00	47
Wiring Inspector:				
Salary	6,890.00	2,965.00	6,500.00	48
Expense	600.00	325.00	650.00	49
Gas Inspector:				
Salary	2,675.00	1,413.72	2,675.00	50
Expense	200.00	55.00	240.00	51

	Appropriated and Transferred Fiscal Year 1975	Expended 7/1/74 - 12/31/74	Recommended Fiscal Year 1976	Item No.
Plumbing Inspector:				
Salary	$ 2,675.00	$ 1,413.72	$ 2,675.00	52
Expense	200.00	100.00	240.00	53
Substitute Inspectors:				
Salary	650.00	650.00	650.00	54
Zoning Board of Appeals:				
Expense	300.00	55.56	300.00	55
Sealer-Weights and Measures				
Salary	250.00	125.00	250.00	56
Expense	50.00	25.00	50.00	57
Dog Officer:				
Salary	7,819.00	4,132.72	8,734.00	58
Operating Expenses	450.00	237.05	450.00	59
Boarding and Veterinary	2,740.00	1,107.00	2,740.00	60
TOTAL INSPECTION DEPARTMENT			$ 44,204.00	
TOTAL PROTECTION			$959,366.00	

HEALTH DEPARTMENT

BOARD OF HEALTH:				
Salaries:				
Board Members (3)	150.00	150.00	150.00	1
Asst. to Director	6,614.00	2,792.05		
Health Inspector			6,000.00	2
Secretary to Board	5,970.00	3,422.18	7,432.00	3
Sanitary Engineer	5,009.00	2,087.05	5,259.00	4
General Expense	5,020.00	1,325.77	4,285.00	5
School Programs:				
Health	2,700.00	785.09	2,325.00	6
Physician	3,000.00	750.00	3,000.00	7
Dental Clinic	5,252.00	1,563.52	4,876.00	8
Dog Clinic	600.00	0.00	600.00	9
Garbage Collection	39,600.00	16,500.00	33,000.00	10
Animal Inspector-Salary	600.00	150.00	600.00	11

	Appropriated and Transferred Fiscal Year 1975	Expended 7/1/74 - 12/31/74	Recommended Fiscal Year 1976	Item No.
Public Health Nurses:				
Salaries (5)	$ 57,325.00	$ 27,011.24	$ 59,282.00	12
Nursing Aids (2)	9,180.00	3,482.91	9,329.00	13
Travel Expense	2,100.00	858.35	3,440.00	14
Mental Health Clinics:				
Youth	18,235.00	18,234.72	23,057.00	15
Adult	5,000.00	5,000.00	3,971.00	16
Mosquito Control	10,750.00	10,750.00	11,180.00	17
Social Worker:				
Salary	18,125.00	9,117.59	18,750.00	18
Secretary-Assistant	10,600.00	3,992.14	9,500.00	19
Office Expense	1,125.00	753.51	880.00	20
TOTAL HEALTH DEPARTMENT			$206,916.00	

HIGHWAY DEPARTMENT

HIGHWAY DEPARTMENT:				
Salaries:				
Superintendent	$ 17,490.00	$ 9,101.44	$ 18,300.00	1
Clerk	8,511.00	4,244.78	9,464.00	2
Labor (17)	160,824.00	85,331.70	168,726.00	3
Overtime	23,452.00	7,396.17	25,876.00	4
Maintenance:				
Roads	30,250.00	19,888.60	40,205.00	5
Equipment	37,000.00	16,111.95	42,000.00	6
Garage and Yard	12,200.00	4,124.19	16,000.00	7
Snow Removal	30,000.00	1,742.00	30,000.00	8
Care of Dump	4,300.00	1,460.42	5,400.00	9
Recycling	1,056.00	0.00		
New Dump Site-From 1973	4,116.72	0.00		
Drainage-Eden Road-From 1973	1,675.00	0.00		
Road Machinery Account	2,000.00	0.00	2,000.00	10
New Equipment:				
Miscellaneous	3,000.00	2,060.48	5,000.00	11
Pickup Truck	4,900.00	3,726.00		
Pickup Truck FWD	4,300.00	3,945.00		

	Appropriated and Transferred Fiscal Year 1975	Expended 7/1/74 - 12/31/74	Recommended Fiscal Year 1976	Item No.
Hot Top Spreader	$ 1,500.00	$ 1,175.00	$	
Compressor	7,000.00	5,234.05		
Six Ton Trailer	2,000.00	1,650.00		
One Ton Roller	2,500.00	2,195.00		
Sidewalk Sweeper	2,150.00	1,985.00		
Compactor	37,175.00	37,000.00		
Hot Top Feeder			4,000.00	12
Heavy Duty Truck			16,750.00	13
Base Radio Station			1,000.00	14
Radios (3)			2,250.00	15
Tar Pot			800.00	16
Belly Sander			4,000.00	17
Sidewalk Sanders			3,000.00	18
Supt.'s Vehicle			4,000.00	19
Roto Cutter			550.00	20
New Building at Dump	5,000.00	4,353.20	1,250.00	21
Chapter 90:				
Maintenance-Town	2,000.00	0.00		
Town Only	1,000.00	0.00		
Construction:				
1967-From 1973	26,800.00	5,000.00		
1968-From 1973	26,800.00			
1969-From 1973	30,000.00			
1970-From 1973	30,000.00			
1971-From 1973	30,000.00			
1972-From 1973	30,000.00			
1973-From 1973	30,000.00			
Toll Road Authority-Drainage-From 1973	8,000.00			
Parking Lot-Cochituate From 1973	5,200.00			
Reconstruction:				
Pelham Island Road-From 1973	14,895.00			
Draper Road	2,207.00			
From Reserve Fund	3,009.80	5,216.80		
Old Conn. Path-Drainage-From 1973	2,035.69			
Sidewalk Construction	28,000.00	6,400.27		Art. 22
Stonebridge Land Takings From 1973	100.00			

	Appropriated and Transferred Fiscal Year 1975	Expended 7/1/74 - 12/31/74	Recommended Fiscal Year 1976	Item No.
Travel Expense	$ 500.00	$ 0.00	$ 500.00	22
Betterments:				
Algonquin Road-From 1973	2,563.92			
Hawthorne Road-From1973	886.51			
Hawthorne Road Ext. - From 1973	100.00			
Park Lane-From 1973 . .	1,418.24			
Castle Road-From 1973 . .	5,564.87	1,393.46		
Morse Road	28,103.00	11,871.99		
Easement-Stonebridge Road	10.00			
Layout Hampshire Road . .	10.00			
Resurface-Stonebridge, Draper and Old Conn. Path	26,000.00	21,400.95		
Consultant-Five Paths . . .	5,000.00	0.00		
Drainage Easement-Off Old Conn. Path	10.00			
TOTAL HIGHWAY DEPARTMENT			$401,071.00	

WELFARE

VETERANS' BENEFITS				
Appropriation	$ 20,000.00	$ 1,582.75	$ 20,000.00	1
Agent:				
Salary	4,685.00	2,337.57	4,685.00	2
Expense	800.00	388.95	900.00	3
Out of State Travel	100.00			
TOTAL VETERANS' BENEFITS			$ 25,585.00	

SCHOOLS

I Regular Instruction	3,564,720.00	1,579,521.06	3,524,060.00	1
II Special Instruction	553,953.00	188,050.53	585,540.00	2
III Instructional Services . . .	768,901.00	301,544.38	711,854.00	3
IV Operational Services . . .	829,272.00	448,809.27	982,722.00	4
V Policy-Admin. Services .	212,323.00	109,046.11	217,456.00	5
VI Out of State Travel	9,545.00	3,415.81	8,600.00	6
Operating Expenses-Old Jr. High			25,000.00	7

	Appropriated and Transferred Fiscal Year 1975	Expended 7/1/74 - 12/31/74	Recommended Fiscal Year 1976	Item No.
Pupil Transportation				
From 1973	$ 35,594.97	$35,594.97	$	
Repair Septic System				
From 1973	112.70			
Construct Sewerage Plant				
From 1973	230,311.77			
Construction and Sites:				
Building Planning Committee				
From 1973	14,112.67	10,000.00		
Planning for Elementary				
Schools-From 1973 . . .	13,205.11	10,048.35		
New Junior High-From 1973	65,679.83	21,492.39		
Claypit Hill Addition-				
From 1973	29,310.21			
High School Addition -				
From 1973	2,998.69			
Remodel High School-				
From 1973	46,394.07	24,065.55		
Equip. High School-				
From 1973	3,264.00			
Cochituate Renovation . . .	45,000.00	42,169.98		
Happy Hollow Addition . . .	350,000.00	188,277.15		
TOTAL SCHOOLS			$6,055,232.00	
Regional Vocational School . .	161,368.00	104,889.00	231,258.00	8
TOTAL REGIONAL VOCATIONAL			$ 231,258.00	

LIBRARIES

Salaries:				
Librarian	13,780.00	6,473.04	~~13,390.00~~	1
Asst. Librarians -				
Professional	19,435.00	12,542.46	21,642.00	2
Children's Librarian	10,060.00	5,072.42	10,513.00	3
Assts. -Non Professional . .	41,254.00	16,888.31	46,503.00	4
Pages	~~3,180.00~~	1,880.94	3,150.00	5

	Appropriated and Transferred Fiscal Year 1975	Expended 7/1/74 - 12/31/74	Recommended Fiscal Year 1976	Item No.
Operating Expense	$ 19,162.00	$ 5,597.46	$ 18,462.00	6
Out of State Travel	350.00	336.84	250.00	7
Refurbishing and Furniture-From 1973	5,146.33		3,500.00	8
Materials Purchases	30,000.00	15,122.35	29,500.00	9
Library Building and Planning Committee-From 1973	216.55			
From Reserve Fund	2,559.56	2,776.11		
TOTAL LIBRARIES			$146,910.00	

PARK AND RECREATION

PARK AND RECREATION:				
Salaries:				
Superintendent	16,430.00	8,007.49	17,000.00	1
Asst. Supt.			13,482.00	2
General Foreman	10,981.00	0.00		
Foreman	10,716.00	6,309.13		
Labor (8)	74,580.00	41,820.57	90,918.00	3
Repairs and Misc.	11,835.00	6,793.97	14,500.00	4
Materials and Supplies	10,500.00	6,570.67	10,500.00	5
Uniform Expense	1,677.00	1,004.34	1,795.00	6
New Equipment:				
Misc.-Small	900.00	183.97	900.00	7
Radios	800.00	760.16	1,600.00	8
Snow Blower	625.00			
Dump Trailer	425.00	375.00		
Rotary Mowers	600.00	525.00	2,400.00	9
Leaf Blower	375.00	375.00		
Supt.'s Sedan	3,500.00	3,500.00		
Docks	3,000.00			
Backstops	1,275.00	1,275.00	1,000.00	10
Toddlers Play	1,500.00		1,964.00	11
Hydraulic Jack			500.00	12
Grease Machine			425.00	13
Rotary Broom			575.00	14
Seed Attachment			1,015.00	15

	Appropriated and Transferred Fiscal Year 1975	Expended 7/1/74 - 12/31/74	Recommended Fiscal Year 1976	Item No.
Lake Cochituate Beach:				
Lifeguards (7)	$ 9,100.00	$ 8,014.89	$ 9,240.00	16
Police (2)	3,120.00	2,568.00	2,640.00	17
Swimming Instruction (3)	3,420.00	2,895.53	4,080.00	18
Beach Supervisor	1,950.00	1,650.00	1,950.00	19
Registration	1,000.00		900.00	20
Beach Expense	1,345.00	1,013.34	1,345.00	21
Recreation-Salaries:				
Specialists	4,000.00	1,082.50	6,500.00	22
Officials	5,500.00	822.50	5,500.00	23
Playground Leaders (6)	3,400.00	3,104.00	4,500.00	24
Arts-Crafts Instructors	680.00	680.00	680.00	25
Junior Counselors	720.00	456.00	1,260.00	26
Playground Supervisor	1,035.00	1,035.00	1,125.00	27
Tennis Instruction (4)	1,750.00	1,744.88	2,184.00	28
School Custodians	2,000.00	0.00	1,000.00	29
Recreation-Expenses:				
Supplies and Equipment	9,300.00	2,034.46	9,200.00	30
Buoys, Anchors, Ropes	300.00	251.00	300.00	31
Lighting	3,000.00			
From Reserve Fund	2,023.89	5,023.89	6,000.00	32
Special Activities	1,000.00	335.49	1,000.00	33
Travel and Dues	400.00	107.50	300.00	34
Out of State Travel	400.00	369.00	500.00	35
Mercury Light	1,400.00	1,255.60		
Forestry:				
Tree Trimming-Contract	10,000.00	1,808.10	8,000.00	36
Tree Planting	1,000.00	200.00	1,000.00	37
Public Work Expense	4,650.00	1,665.70	4,150.00	38
Dutch Elm Expense	4,000.00	574.00	3,000.00	39
Seal Tennis Courts	6,500.00	4,548.38	3,000.00	40
Parking-Cochituate Field	2,000.00	0.00		
Weed Control-Dudley Pond	860.00	0.00	400.00	41
Seal Basketball Courts			1,200.00	42
Plans for Beach House-From 1973	11,086.81			
Stewart Land	10.00			
TOTAL PARK AND RECREATION			$239,528.00	

	Appropriated and Transferred Fiscal Year 1975	Expended 7/1/74 - 12/31/74	Recommended Fiscal Year 1976	Item No.
RESERVE FUND	$175,000.00	$10,084.59	$150,000.00	1
TOWN AND FINANCE COMMITTEE REPORTS . .	9,500.00	2,422.18	9,500.00	2
PUBLIC CEREMONIES. . . .	1,500.00			
FROM-1973	2,393.35		1,500.00	3
NOTICE OF MEETINGS . . .	2,000.00	718.28	2,200.00	4
SURETY BONDS	1,400.00	136.00	1,200.00	5
TOWN CLOCKS.	250.00	112.45	200.00	6
INSURANCE-GENERAL . . .	81,000.00	68,118.40	81,000.00	7
INSURANCE-32B	110,000.00	41,386.93	114,000.00	8
TOWN LAND CLEAN UP. . .	500.00		400.00	9
REGIONAL REFUSE DISPOSAL PLANNING COMMITTEE:				
Land Fill Development-From 1973	10,000.00			
Land Fill Planning-From 1973	11,234.99			
Septage Planning	5,000.00	30.55		
Sewerage Needs Survey-From 1973	4,357.55			
STREET LIGHTING	32,400.00	13,366.21	36,000.00	10
BICENTENNIAL COMMITTEE	5,000.00		5,000.00	11
COUNCIL FOR AGING	2,482.00	323.87	4,075.00	12
LAND PURCHASES:				
Boston Edison-Post Road North Side-From 1973 . .	15,000.00			
Boston Edison-Route 20 South Side-From 1973. . .	6,000.00			
Lupien-Sycamore Road From 1973	4,500.00			
Leary-Hawthorne Road From 1973.	4,500.00			

	Appropriated and Transferred Fiscal Year 1975	Expended 7/1/74 - 12/31/74	Recommended Fiscal Year 1976	Item No.
Lupien-Dunster Ave. From 1973	$ 4,500.00	$		
Yeuell Property From 1973	5,541.83			
Leucher Property From 1973	300.00			
Sears Property From 1973	100.00			
ACCEPTANCE OF ROADS:				
Portion of Oxbow Road From 1973	100.00			
Alden, Etc.-(21 roads) From 1973	210.00			
Portion of Sherman Bridge Road-From 1973	100.00			
Beech Road-From 1973	500.00			
DRAINAGE-HENRY LAND From 1973	100.00			
Municipal Building Planning Committee	10,000.00			
LAND PURCHASES:				
Weight Property	5,000.00			
Romikitis Land	10.00			
Mori Land	10.00			
TOTAL UNCLASSIFIED			$405,075.00	

PUBLIC SERVICE ENTERPRISES

WATER DEPARTMENT:				
Salaries:				
Commissioners (3)	225.00		225.00	1
Superintendent	17,780.00	8,989.80	Art.	8
Labor	65,720.00	32,693.66	Art.	8
Hydrant Rental	13,000.00		13,000.00	2
Maintenance	66,000.00	36,756.47	Art.	8
Watermain Extensions:				
Refund Acct.-From 1973	38,287.71			
Deposit Acct.-From 1973	24,791.09			
Old Conn. Path-Rice Road	30,000.00			
From 1973	20,000.00		Art.	8

	Appropriated and Transferred Fiscal Year 1975	Expended 7/1/74 - 12/31/74	Recommended Fiscal Year 1976	Item No.
Old Conn. Path-Five Paths From 1973	$ 10,000.00	$		
Test Wells-From 1973	10,844.15			
Booster Station-From 1973	1,720.00			
TOTAL WATER DEPARTMENT			$ 13,225.00	

MATURING DEBT AND INTEREST

INTEREST:				
Miscellaneous	$ 25,010.00	22,176.86	30,000.00	1
Anticipation of Revenue	40,000.00		20,000.00	2
Reg. Refuse Disposal Planning Committee			5,000.00	3
Schools:				
1956 - $ 600,000	1,500.00	750.00	750.00	4
1956 - 62,000	255.00	153.00	153.00	5
1956 - 638,000	2,720.00	1,632.00	1,632.00	6
1959 - 1,175,000	9,625.00	4,812.50	7,525.00	7
1960 - 1,100,000	11,880.00	11,880.00	9,900.00	8
1971 - 3,850,000	135,713.00	135,712.50	117,618.00	9
1972 - 1,050,000	46,500.00	23,250.00	43,500.00	10
1975 - 950,000			57,000.00	11
Conservation			10,750.00	12
MATURING DEBT:				
Schools:				
1956 - $ 600,000	30,000.00		30,000.00	13
1956 - 62,000	3,000.00	3,000.00	3,000.00	14
1956 - 638,000	32,000.00	32,000.00	32,000.00	15
1959 - 1,175,000	60,000.00		60,000.00	16
1960 - 1,100,000	55,000.00	55,000.00	55,000.00	17
1971 - 3,850,000	385,000.00	385,000.00	385,000.00	18
1972 - 1,050,000	60,000.00		60,000.00	19
1975 - 950,000			47,500.00	20
Conservation-From 1973	50,000.00			
TOTAL DEBT AND INTEREST			$ 976,328.00	
TOTAL BUDGET			$10,098,836.00	

BUDGET SUMMARY

	Appropriated Fiscal Year 1975	Recommended Fiscal Year 1976	Increase
General Government	$ 444,605.00	$ 438,342.00	$ (-6,263.00-)
Protection	903,104.00	959,366.00	56,262.00
Health	206,955.00	206,916.00	(-39.00-)
Highway	402,315.00	401,071.00	(-1,244.00-)
Veterans' Benefits	25,585.00	25,585.00	
Schools	5,934,714.00	6,055,232.00	120,518.00
Regional Vocational School	161,368.00	231,258.00	69,890.00
Libraries	137,221.00	146,910.00	9,689.00
Park and Recreation	233,549.00	239,528.00	5,979.00
Unclassified	426,032.00	405,075.00	(-20,957.00-)
Water	13,225.00	13,225.00	
Debt and Interest	898,203.00	976,328.00	78,125.00
TOTALS	$9,786,876.00	$10,098,836.00	$311,960.00

1.4%

AT THE ANNUAL TOWN MEETING
IT WAS VOTED TO PRINT THE SALARIES OF ALL TOWN EMPLOYEES
WITH AN ANNUAL SALARY OF $15,000 OR MORE
IN THE FINANCE COMMITTEE REPORT.

GENERAL GOVERNMENT:			
Executive Secretary	$17,170.84	Town Surveyor	$15,809.36
POLICE DEPARTMENT:			
Chief	$19,822.84	Youth Officer	$15,143.53
Sergeant	17,806.23	Patrolman	15,459.36
Sergeant	15,301.89	Patrolman	16,569.95
Sergeant	16,479.89	Patrolman	15,392.52
Prosecutor	15,294.09		
FIRE DEPARTMENT:			
Captain	$18,526.91	Firefighter	$15,458.81
Captain	17,839.31	Firefighter	15,335.93
Captain	18,162.19	Firefighter	15,456.41
Captain	17,716.49	Firefighter	15,376.13
Firefighter/Mechanic	15,428.65	Firefighter	15,050.09
Firefighter/Clerk	15,835.27	Firefighter	15,210.29
Firefighter/Electrician	15,236.23		
HEALTH:			
Social Worker	$17,667.56		
HIGHWAY DEPARTMENT:			
Superintendent	$17,351.50		
PARK AND RECREATION:			
Superintendent	$15,757.44		
WATER DEPARTMENT:			
Superintendent	$17,364.86		
SCHOOL DEPARTMENT:			
Administration:			
Superintendent	$40,000.00	Adm.Asst.	$23,749.97
Director of Health Educ.	19,650.00	Bus. Admr.	23,749.97
Director of Special Services	21,300.05		
Assistant Superintendent	29,499.98		
Director of Psychol. Serv.	21,499.98		

PRINCIPALS:			
High School	$27,499.96	Asst. Jr. High	$20,624.91
Junior High School	23,749.97	Loker School	21,624.91
Asst. -High School	21,999.96	Happy Hollow	21,749.97
Asst. -High School	20,749.97	Claypit School	22,999.98
Cochituate School	22,149.99		
DEPARTMENT HEADS:			
	$19,260.24	$20,930.17	$19,150.40
	17,168.08	22,425.46	19,033.84
	20,079.52	17,282.32	18,065.96
	18,482.32	22,326.48	15,918.40
	20,847.84	17,786.72	17,966.96
	18,879.52		
TEAM LEADERS:	$20,079.52	$18,291.54	$19,779.52
	21,154.80	20,733.66	15,813.68
	15,247.60	15,898.48	19,205.44
	18,182.32	15,111.02	18,879.52
	16,546.52		
GUIDANCE:			
	$20,429.28	$21,110.41	$18,527.47
	19,607.84	17,143.83	
LIBRARIANS:			
	$18,482.32	$19,113.84	
MEDIA SPECIALISTS:	$15,299.20	$16,741.36	
TEACHERS:	$15,287.24	$16,155.84	$17,438.56
	17,512.50	15,841.36	16,141.36
	16,900.80	15,200.11	15,687.28
	16,536.72	17,381.36	17,438.56
	17,438.56	18,992.70	15,066.00
	15,528.72	15,962.40	17,268.36
	15,066.00	15,814.63	16,414.00
	15,841.36	18,338.56	15,666.00
	15,967.00	19,363.74	17,438.56
	16,275.52	15,142.49	16,021.36
	17,438.56	16,658.56	15,841.36
	17,438.56	15,841.36	17,438.56
	15,841.36	15,841.36	

STATUTORY REFERENCES

REFER TO ARTICLE NO. 15

Chapter 40 -- Section 8G

§ 8G. Mutual police aid programs; agreements

A city or town which accepts this section may enter into an agreement with another city or town, or other cities and towns, to provide mutual aid programs for police departments to increase the capability of such departments to protect the lives, safety, and property of the people in the area designated in the agreement. Said agreement may include the furnishing of personal services, supplies, materials, contractual services, and equipment when the resources normally available to any municipality in the agreement are not sufficient to cope with a situation which requires police action.

TOWN OF WAYLAND
Board of Selectmen
38 COCHITUATE ROAD
WAYLAND, MASS. 01778

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